



Scott County Health Department

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January 12, 2018

To: Mary Thee, Human Resources Director
From: Edward Rivers, Health Director

RE: Increase in FTE of Health Department Grant Funded Position

The Scott County Board of Health was awarded the Maternal, Child, and Adolescent Health Grant from the Iowa Department of Public Health (IDPH) for the project period of October 1, 2016 to September 30, 2020. While the Scott County Health Department has been delivering services as part of the Child Health grant for many years, providing Maternal Health services is a new initiative of the department.

IDPH expects that a number of direct services be delivered as part of the Maternal Health Program. Limited direct services were provided during the first contract period through the department's I-Smile™ Coordinator. After completing a comprehensive Maternal Health Needs Assessment, the department is now ready to move forward with the provision of additional direct services. These services will fill gaps identified by existing service providers and include breastfeeding classes, care coordination, listening visits (a gap filling mental health service until a client can see a mental health provider), and the continuation of dental screening and fluoride varnish.

With the exclusion of the dental services, the above described services must be provided by a registered nurse. As a result, the department is requesting that a .4 FTE Maternal Health Nurse be added to the department's table of organization. The position would be on the Z-schedule that is currently utilized within the department. The annual cost for the position is \$23,886.72 based on an hourly rate of \$24.63 plus \$4.08 per hour for FICA and IPERS. The cost of the position will be covered by the Maternal Health grant funds. In addition, the direct services provided will be billable to Medicaid, which has the potential to generate additional revenue. We understand that maintaining this position is dependent on continued funding from both external sources.

Thank you for your consideration of our request. If you have any questions, please do not hesitate to contact me at extension 3277 or Amy Thoreson at extension 8833.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

January 25, 2018

APPROVING ORGANIZATIONAL CHANGES IN THE HEALTH DEPARTMENT BY ADDING ONE MATERNAL HEALTH Z-SCHEDULE NURSE TO THE TABLE OF ORGANIZATION

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the table of organization for the Health Department be increased by 0.4 FTE to allow for the addition of a 0.4 FTE grant covered Maternal Health Z-Schedule Nurse (total 0.4 FTE).

Section 2. It is understood that if grant funding is not available this position will be eliminated.

Section 3. This resolution shall take effect immediately.